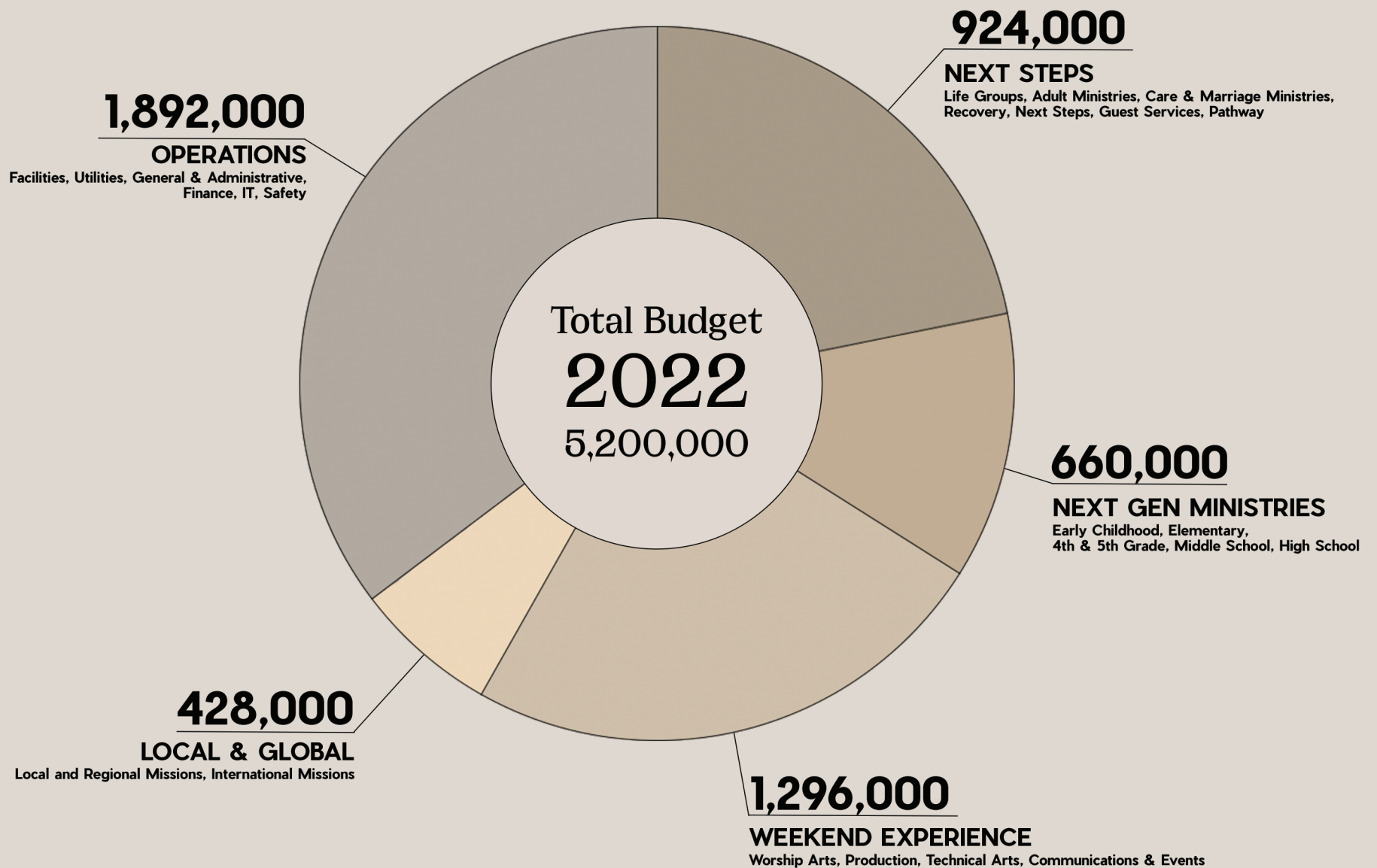


2021

Annual Meeting

NOVEMBER 15 | 6:00P





Budget By Ministry

NEXT STEPS

\$924,000

Group Life

\$427,000

Life Groups, Recovery, Young Adults,
Men, Women, Adults 50 and over

Next Steps

\$321,000

Guest Services, PV Events, Pathways

Care & Marriage Ministries

\$176,000

Counseling, Prayer, Specialty Support Groups,
Memorials, Weddings

NEXT GEN MINISTRIES

\$660,000

Early Childhood & Elementary

\$341,000

Birth - 5th Grade

Youth Ministry

\$319,000

Middle School, High School

WEEKEND EXPERIENCE

\$1,296,000

Worship Arts

\$427,000

Weekend Worship Band, Speakers,
Set Design, Lobby Design, Stage Props

Production & Technical Arts

\$420,000

Weekend Technical Production,
Audio & Video Production

Communications & Events

\$449,000

Weekend Services, Website, Print Production,
Christmas, Easter, Special Events,
Church App, Software

OPERATIONS

\$1,892,000

Facilities

\$1,210,000

Maintenance, Equipment, Landscaping, Utilities,
Safety Team, Debt, Leases

General & Administrative

\$682,000

Finance, IT, Insurance, Office Rental, Legal Fees,
Office Supplies, Bank Processing Fees

LOCAL & GLOBAL

\$428,000

Local and Regional Missions

\$230,000

International Missions

\$198,000

Overview of Ministries



LOCAL & GLOBAL

Directed by Kolbi Millsap

Heights Local & Global exists to fulfill the mission of Heights Church by fostering local and global Gospel-centered, Kingdom-minded partnerships to mobilize and equip the body of believers to make disciples of all nations. Whether in Cambodia, Phoenix or right here in Prescott, God is at work through His people in a myriad of wonderful ways. In 2022, we will be sending teams to encourage, support and help fulfill the vision and mission of our global partners. We will also continue to recruit, train and support foster families as part of our efforts to eradicate Arizona's foster care crisis. We are so thankful for your continued support.



NEXT STEPS

Pastored by Bob Hoyt

Following Jesus with other people is the best way to live. Whether you're growing together, recovering together, or maturing together, Next Steps at Heights exists to encourage and equip through every step in your journey. Each Group Life ministry promotes connectedness and growing together through service and study, which creates unmatched bonds. Our Serve Team Ministry ensures you'll see Jesus in every interaction, from the first time you drive onto campus to the moment you're ready to find a place to plug in. Life Groups are all about inviting each other into challenges and celebrations by doing life together. Group Studies bring diverse groups together as they grow in their knowledge and relationship with God, all while finding significance in every season of life. Recovery, Care and Marriage Ministries offer intimate settings where relationships can be restored, personal struggles can be overcome, and individuals can learn to thrive. The methods are diverse, but the goal of all Next Steps ministries is the same - to be growing and doing life in community, because we're better connected.



OPERATIONS

Pastored by Bill Knotts

Our goal is to empower each individual ministry at Heights to function, and to function well. With every dollar counted and every detail looked over, the Operations and Facilities departments maintain a unified, consistent framework for the whole of Heights Church. From buildings, utilities and landscaping to equipment, accounting and finance, we aim to be the ever-present, behind-the-scenes support system for everything you know and love about Heights. We monitor and digest all aspects of our financial and administrative functions to make informed decisions that ensure Heights Church remains financially and legally secure.



PRESCOTT VALLEY LOCATION

Pastored by Owen Wildman

Our journey toward a Prescott Valley Location began with a dream to see God move in a remarkable way in our area. With earnest prayer, careful consideration and a faithfulness to the vision God has provided, we're now eagerly planning what will be a place for people of all ages to experience God in a real, impactful way. Every step we take toward our PV Location reminds us of the incredible sacrifice of our faithful partners. We can't express enough gratitude to you, and to God for allowing us to be a part of something so important in His work in our area. Your continued support and prayers are leading us to the exciting future ahead!



COMMUNICATIONS

Directed by David Bleckley

The communications team connects people in our community to the opportunities within every ministry at Heights where they can step into the life they were created for in Jesus. This team serves every ministry in the church, infusing strategy and applications to help each connect with and lead their people toward the specific opportunities where God is moving. These connections happen in both physical and digital ways, heres a few things you may recognize that the communications team carries: Website, Heights App, Emails for the church, Social media, All event signups, Anything you see on screens, Anything you see printed or on a sign, The packet you are reading now.



NEXT GEN MINISTRY

Pastored by Todd Jones

Our purpose is to see kids, students, and young adults encounter Jesus, engage in their faith with Jesus, and be empowered to serve Jesus. Through dynamic, biblically anchored large group gatherings and relational discipleship in small groups, we're passionate about seeing these generations come to know Jesus and show Him to their world. We strive to create an environment where kids, students, and college/young adults can be real with themselves, God, and others, as well as a place where they can be known, and belong. Thank you for your support in giving, praying and caring for our kids, youth, and young adults and enabling us to have a dynamic platform for them to encounter and engage Jesus - and be empowered to serve Him.

Pastors At Heights



JOHN CHALLINOR

Family: Cindy (wife)
& four daughters
Years at Heights: 14
Occupation: Lead Pastor
Years Following Jesus: 44
Favorite Scripture:
Ephesians 2:8-9



BOB HOYT

Family: Sherri (wife)
& two daughters
Years at Heights: 17
Occupation: Next Steps
Pastor
Years Following Jesus: 43
Favorite Scripture:
Philippians 2:1-5



BILL KNOTTS

Family: Jenny (wife)
& four children
Years at Heights: 6
Occupation: Administration
Pastor
Years Following Jesus: 40
Favorite Scripture:
Isaiah 41:10



OWEN WILDMAN

Family: Sarah (wife)
& two sons
Years at Heights: 3
Occupation: PV Campus
Pastor
Years Following Jesus: 26
Favorite Scripture:
1 Samuel 16:7



TODD JONES

Family: Rachael (wife)
& four daughters
Years at Heights: 1
Occupation: Next Gen
Pastor
Years Following Jesus: 30
Favorite Scripture:
Romans 5:8

ELDERS SERVE IN AREAS OF PRAYER,
VISITATION, THEOLOGICAL POSITIONS.
MAJOR OPERATIONAL ISSUES CONCERNING
CHURCH VISION & STAFFING.

Elders at Heights

*CANDIDATE



JIM GUNBY

Family: Leslie (wife)
& four adult children
Years at Heights: 16
Occupation: Homebuilder
/ Broker
Years Following Jesus: 53
Favorite Scripture:
Philippians 4:6



DAVID COYNE

Family: Lori (wife)
& three children
Years at Heights: 5
Occupation: Realtor
Years Following Jesus: 42
Favorite Scripture:
James 1:2-3



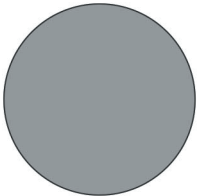
KIP GARASHA

Family: Kelly (wife)
& two children
Years at Heights: 23
Occupation: Manager at
American Fence Co.
Years Following Jesus: 29
Favorite Scripture:
Ezekiel 36:26



CHARLIE KOON

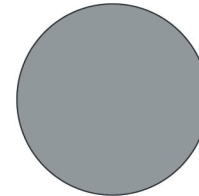
Family: Cathy (wife), three
children, one passed
Years at Heights: 55
Occupation: Retired Air
Force
Years Following Jesus: 13
Favorite Scripture:
Ezekiel 36:26



DAN MORGAN*

I have been married for nearly 33 years to my wife Carol Sue. We met at Oregon State University through the Campus Ministry of Campus Crusade for Christ. We served together with Campus Crusade at Arizona State University and later at the University of Oregon. We have two adult sons, Kyle 29, Brant 27 and his wife Jessica. We moved to Prescott in 1997 when I was hired by the City of Prescott Fire Department. I am currently a Battalion Chief nearing retirement. Over the years we have been involved in many Heights church ministries including high school, college, womens, small groups, recovery, and any place Bob Hoyt tells us to!

One of my favorite verses is Matthew 11:28-30 "Come to me all who are weary and heavy laden, and I will give you rest. Take my yoke upon you and learn from Me, for I am gentle and humble in heart and you shall find rest for your souls. For my yoke is easy, and my load is light."



MIKE LINN*

I'm 70 yrs. old. Was in the military for two years and retired law enforcement after 25 years. I've been married for 40 years and have three children. Her's, mine and ours. I have five blood grandchildren and, eventhough not adopted, have another daughter and four more grandchildren.

We have been at Heights for about three years. We currently attend online at our home for our neighbors, breakfast included. Along with that, we do a Tuesday night bible study with the same Sunday morning group. Not all are believers (yet). I've been a Christian for about 40 years. Was raised Catholic, knew about God but did not know him (if that makes sense).

Heights Finance Team

*CANDIDATE

THESE ARE VOLUNTEER LEADERS
WHO OVERSEE THE STEWARDSHIP
OF OUR FINANCIAL RESOURCES



BILL KNOTTS

Family: Jenny (wife)
& four adult children

Years at Heights: 6

Occupation: Administration
Pastor

Years Following Jesus: 40

Favorite Scripture:
Isaiah 41:10



LESLIE HOLBROOK

Family: Dean (husband)
& three adult children

Years at Heights: 16

Occupation: Heights
Finance Director

Years Following Jesus: 32

Favorite Scripture:
Psalm 139



DEEDEE PEARSON

Family: Newly married to
Kerry (husband) & four adult
children & 16 grandkids

Years at Heights: 21

Occupation: Retired
Years Following Jesus: 31

Favorite Scripture:
Romans 8:28



DAVID HALL

Family: Judy (wife) & one
adult daughter

Years at Heights: 5

Occupation: Retired

Years Following Jesus: 33

Favorite Scripture:
Romans 12:2



MARK FRENCH*

My wife Leslie and I moved to the Prescott area in 2006. Leslie and I perceived God's call in our lives to foster care and adoption. We fostered seven kids and adopted five of them with our first girl and boy arriving in our home in 2008. Leslie and I have been regular attenders and partners at Heights Church since May of 2007. We have previously served in children's ministry and have been small group leaders.

I came to a living faith in 1999 and have regularly attended church since. I was baptized at Heights Church in 2008. My favorite bible verses are Psalm 23:3 and Matthew 5:16.



MATT SULLIVAN*

My wife Tracy and I started attending Heights Church over 10 years ago when our daughters were in middle school. Our daughter, Kylie, was really drawn to International Mission Opportunities so we went to the Dominican Republic for the first time in 2012. Our whole family returned several times with Heights after that. As a family, we have enjoyed serving at the Heights through various outreaches, children's ministry, nursery and missions.

We also have 3 unofficially adopted daughters that God brought into our lives in recent years - Kaiyah, Claire and Elise.



GREG FLOWERS*

I have been attending Heights for over 6 years. My wife and I moved to Prescott in May of 2015 and have been attending Heights since that time.

My journey as a follower of Christ was not traditional. As I look back, I realize that for many years I was a "fan" of Christ. I attended church each week, occasionally read my Bible and checked all the boxes, but I was not a true "follower". About 14 years ago, after going through a very dark period in my life, I totally committed my life to Christ. I now consider myself a true "follower" of Christ, and I strive daily to follow his path for my life.

SAMPLE BALLOT

HEIGHTS CHURCH 2021 BALLOT

PROPOSED 2022 BUDGET
\$5,200,000

RATIFY

☐

DENY

☐

**NEWLY APPOINTED FINANCE
TEAM MEMBERS* & ELDERS****

RATIFY

☐

DENY

☐

*Mark French

*Matt Sullivan

*Greg Flowers

**Dan Morgan

**Mike Linn

☐☐☐☐☐☐☐☐

Questions?

Thank you for partnering with us as we pursue the people God is calling us to reach out to and love well. This church is so much more than a building and a budget - it's a group of committed followers of Jesus, living each day to know Him better and show Him more to a watching world. We see you living this way, and we want to partner with you helping others continue to follow Jesus more closely. To do that well, we'd love to have you join us at our upcoming Annual Meeting.

At this meeting, we'll go over our plans for the next year, the budget for 2022, and new additions to our finance and elder teams. Heights Partners will get a chance to ratify the budget, finance team additions, and elder team additions. Since we anticipate a full evening with lots of information in the presentation and celebration of what God is doing, we will not be having a question and answer session during the meeting.

If any questions have resulted from your reading this packet, the leadership team welcomes them, and would appreciate hearing from you. Please send your questions to bill@heightschurch.com, and once received, they will be reviewed by the leadership team and you'll receive a reply by either email or phone. Depending on the length of the meeting, the leadership team will stay after the close of the meeting to answer any further questions.

Thanks so much for partnering with us in the ministry to see people encounter Jesus, engage in their faith with Jesus, and be empowered to serve Jesus throughout Northern Arizona and beyond.